



Respect

Code of Conduct

Club Members/Officials/Volunteers



A Club Member, Official or Volunteer must not bring FFA or the game of football into Disrepute.

A Club Member, Official or Volunteer will be taken as having brought football into Disrepute if any of the following occurs:

- (a) discriminatory behaviour, including public disparagement of, discrimination against, or vilification of, a person on account of an Attribute;
- (b) harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances;
- (c) offensive behaviour, including offensive, obscene, provocative or insulting gestures, language or chanting;
- (d) provocation or incitement of hatred or violence;
- (e) spectator or crowd violence;
- (f) intimidation of Match Officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a Match Official or the use of violence or threats to pressure a Match Official to take or omit to take certain action regardless of where such action is taken;
- (g) forgery and falsification, including creation of a false document, forgery of a document or signature, the making of a false claim or providing inaccurate or false information on a prescribed form;
- (h) corruption, including offering a Benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate FIFA Statutes or FFA Statutes;
- (j) abuse of position to obtain personal benefit;
- (j) commission or charge of a criminal offence; or
- (k) any other conduct, behaviour or statement that materially injures the reputation and goodwill of FFA or football generally.

Club Members, Official or Volunteers are not allowed to

- (a) accept bribes through the offer, promise or acceptance of any benefit in return for violating his or her duties;
- (b) provide for a benefit, any information concerning a Club, its team's actual or likely composition, the form or injuries of players or possible tactics (other than in connection with a bona fide media interview).

A person who is under prosecution for action unworthy of a football management position (especially doping, corruption, forgery etc) or who has been prosecuted for such action in the last 5 years cannot be involved in football management, including as an Official or an Agent.

Club Members, Officials or Volunteers are entitled to have their privacy respected and this Code is not intended to apply to private activities engaged in by a Club Member, Officials or Volunteers that are not in the public domain.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, Association/Zone or the Member Federation:

- Be required to apologise to the person or people who may have been offended.
- Be required to attend a discipline meeting with the Club's officials.
- Be counselled, suspended or sacked by the Club.

*As part of registering as a Club Member, Official or Volunteer with **Casino RSM Cobras FC Incorporated**, I agree to follow the above Code of Conduct and will abide by the above sanctions in the event that my behavior breaches the above Code of Conduct.*